

# Equal Opportunities Monitoring Form

Herts for Learning is committed to providing equal opportunities and fair treatment for all job applicants. We collect employee equality information to help us make sure our policies and working practices are inclusive and non-discriminatory.

We also want to ensure we attract a wide range of people in our belief that a diverse workforce is more representative of our county's children and young people and better tuned into delivering an excellent education for all, irrespective of where they live or their circumstances.

**Data Protection:** This information will only be used to monitor compliance with the law and best practice in terms of equal opportunity and non-discrimination. This document will be kept separate from your application form and the information provided will be treated in the strictest confidence and will not be taken into consideration during selection procedures.

**Post applied for** ..... **School:**.....

*Please tick the relevant boxes below:*

<b>Age</b>	<input type="checkbox"/> 16-21	<input type="checkbox"/> 22-30	<input type="checkbox"/> 31-40	<input type="checkbox"/> 41-50	<input type="checkbox"/> 51-60	<input type="checkbox"/> 61-65	<input type="checkbox"/> 66+
	<input type="checkbox"/> Prefer not to say						

<b>Do you consider yourself to be disabled?</b>	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Prefer not to say
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<b>What is your ethnic origin?</b> Please tick the appropriate box to indicate your ethnicity.	
<b>White</b>	
<input type="checkbox"/> British	<input type="checkbox"/> Scottish
<input type="checkbox"/> Roma, Gypsy or Traveller	<input type="checkbox"/> Welsh
<input type="checkbox"/> Irish	<input type="checkbox"/> Northern Irish
<input type="checkbox"/> Other White background	
<b>Mixed</b>	
<input type="checkbox"/> White and Black Caribbean	<input type="checkbox"/> White and Black African
<input type="checkbox"/> White and Asian	<input type="checkbox"/> Other Mixed background
<b>Asian, Asian British</b>	
<input type="checkbox"/> Indian	<input type="checkbox"/> Pakistani
<input type="checkbox"/> Bangladeshi	<input type="checkbox"/> Chinese
<input type="checkbox"/> Other Asian background	
<b>Black, Black British, African, Caribbean</b>	
<input type="checkbox"/> Caribbean	<input type="checkbox"/> African
<input type="checkbox"/> Other Black background	
<input type="checkbox"/> Other ethnic background	
<input type="checkbox"/> I do not wish to state my ethnic origin	

<b>What is your sexual orientation?</b>		
<input type="checkbox"/> Heterosexual	<input type="checkbox"/> Homosexual	<input type="checkbox"/> Bisexual
<input type="checkbox"/> Asexual	<input type="checkbox"/> Pansexual	<input type="checkbox"/> Other
<input type="checkbox"/> Prefer not to say		

**What is your gender identity?**

- ☐ Female
- ☐ Agender
- ☐ Other

- ☐ Male
- ☐ Trans male
- ☐ Prefer not to say

- ☐ Non-binary
- ☐ Trans female

**What is your religion / belief?**

- ☐ Buddhist
- ☐ Muslim
- ☐ Prefer not to say

- ☐ Christian
- ☐ Sikh

- ☐ Hindu
- ☐ No religion

- ☐ Jewish
- ☐ Other religion

**What is your marital status?**

- ☐ Married
- ☐ Single
- ☐ Co-habiting

- ☐ Civil partnership
- ☐ Widowed
- ☐ Dissolved civil partnership

- ☐ Divorced
- ☐ Separated
- ☐ Prefer not to say